

Arlington Public Schools
"Providing the means to accomplish dreams"

Supportive Information Sheet

**Subject: REQUEST FOR ASSIGNMENT WAIVER –
 2008-2009 SCHOOL YEAR**

Action

Page(s): _____ Two (2), including cover _____

Submitted by: _____ Shirley Case, Executive Director of Personnel _____

Date: _____ November 10, 2008 _____

Background Information:

All certificated staff in the key academic areas are required to be highly qualified, as defined by the No Child Left Behind federal legislative act.

Arlington Public Schools has one teacher that is not endorsed to teach in the academic area to which he is assigned, therefore we are required by the Professional Educator Standards Board to request a waiver from the Board of Directors according to WAC 181-82-105.

Administrative Consideration:

The principals and this staff member have worked together to develop a plan of assistance to ensure that each student receives the required instruction that is comparable to other subject area teachers. This teacher has 16 years of successful teaching experience and has received considerable support from other staff members and from the administrators.

Superintendent's Recommendation:

That the Board approves the attached out-of-endorsement waiver for Doug Plucker for the 2008-2009 school year.

REQUEST FOR ASSIGNMENT WAIVER
 2008-2009 SCHOOL YEAR

Complete and submit this form if your school district is requesting to place a teacher in an out-of-endorsement assignment that does not meet the requirements of WAC 181-82-105 – 181-82-130. Complete one form for each out-of-endorsement assignment, and return it to the Professional Educator Standards Board at PO BOX 47236, Olympia, WA 98504-7236.

Name of Certificated Staff: Doug Plucker Certification Number: 318645R

School District Arlington School District Number of Years in This District: 2

Endorsement(s) on Teacher's Certificate: K-12 Physical Education
 4–12 Instructional Technology

Out-of-Endorsement Assignment(s):

Subject and Grade Levels: World History 10th Grade

Percentage of Day Assigned Out-of-Endorsement 33%

Rationale for Waiver Request (WAC 181-82-135)

Due to budget restraints a .333 FTE "leave replacement" position in our social studies department at Arlington High School was not filled. Doug Plucker, an experienced teacher, was re-assigned to a .333 FTE in history in order to meet the academic needs of our students. Doug has completed two years of successful evaluations as a PE/Technology/Leadership teacher by his current evaluator Faye Britt and 14 years of previous teaching experience with the Lakewood School District.

Plan of Assistance:

Doug is provided the opportunity to:

- Have his lesson plans, assessments, and instructional strategies reviewed with him on a daily basis by his World History Team (Jay Schilaty, Jeff Keeley, and Chad Palmiter)
- Participate in his Professional Learning Community a minimum of twice per month
- Participate in department activities such as CBA training
- Work with Jake Long, consulting teacher/learner liaison to help design lessons, especially for those students at-risk, assist with classroom management strategies, and assessment tools
- Meet weekly with Jodie Desbien, a social studies instructor, to discuss instructional strategies and curriculum development
- Use curriculum hours to seek outside assistance (i.e. courses, workshops, etc.)
- Have a non-evaluative observation with feedback on a quarterly basis
- Is starting classes winter quarter 2009 to obtain his history endorsement

We have determined this individual to be the most appropriate available certificated staff for this out-of-endorsement assignment and further assure that necessary assistance will be provided and that means for gaining the appropriate credential / assigning an individual with appropriate credentials will be pursued.

 PRESIDENT, DISTRICT BOARD OF DIRECTORS SIGNATURE

 PRINTED NAME DATE

 DISTRICT SUPERINTENDENT OR DESIGNEE SIGNATURE

 PRINTED NAME DATE

 CONTACT PERSON, IF THERE ARE ANY QUESTIONS
 (PRINT NAME)

 PHONE NUMBER